



MALTA UNIVERSITY CONSULTING

Strategic Human Resource Management

21 April – 07 July 2010 (every Wednesday)

Lectures: Wednesdays between 1730hrs & 1930hrs **Venue:** The University Residence, R Mifsud Bonnici Street, Lija

21 April	28 April	05 May	12 May	19 May	26 May
02 June	09 June	16 June	23 June	30 June	07 July

Although we will do our utmost not to change these scheduled dates once course has started, kindly note these are subject to change

OBJECTIVE OF THE COURSE

The 24-hour course aims to highlight important measures and actions that could contribute effectively towards the success of an organisation to stay in the game. The changing contours of the workplace necessitate a strategic approach to human resource management. Workplace diversity and organizational changes dictate a holistic approach in managing employees. The course will focus on the issues of Mentoring, Employee Motivation and Productivity, and Employment Relations.

SESSIONS

Strategic Human Resource Management	Strategies for HRM: challenges in SMEs
Employee Relations	Workplace Diversity (2 sessions)
Employee Motivation and Productivity (2 sessions)	Human Resource Strategies in the Workplace
Change Management (2 sessions)	Demarcation of working conditions
Mentoring	

THE LECTURER

Joseph Montebello Dip. (Labour Studies), MBA (Leicester) (Employment Relations), has many years of experience in the manufacturing sector in Malta. He held top managerial positions in Human Resource / Operations Management. He serves as a Research Fellow with the Centre for Labour Studies of the University of Malta. He served as a Council member of the Federation of Industry and an active member of the FOI's Human & Social Policy Working Group between 1990 and 2008. He represented the FOI on Advisory Committee for Vocational Training EU and the Advisory Committee for Migrant Workers. He has on several occasions represented BusinessEurope on behalf of the Malta Federation of Industry as guest speaker on Social Affairs issues. Mr. Montebello also served as an elected local councillor with the Sta. Lucija Local Council (1994-2001). His main interests & specialization are Industrial Relations & Employee Relations and have had various articles published in related books & journals. He lectured on part-time basis at the University of Malta on matters related to Human Resource Management. He is the author of the first research in Collective Bargaining Trends in Malta undertaken on behalf of the Centre for Labour Studies of the University of Malta. His contribution on Industrial Relations in Malta has been published in the book-Managing People in Malta. Other contributions include a country report on Collective Bargaining in Malta published in 'Collective Bargaining in Europe' by the European Trade Union Institute. Mr. Montebello is Vice-President of the Malta Mentoring Society & President of CycleSafeMalta.

CERTIFICATE

Participants who attend at least 80% of the sessions will be awarded a Certificate of Attendance issued by Malta University Consulting Ltd

COURSE FEE, REGISTRATION AND CONTACT INFORMATION

€uro 200 - Cheques to be made payable to Malta University Consulting Limited
Registration Deadline: 14 April 2010

For further information kindly contact:

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